

Assistant County Appraiser

Johnson County, KS is one of the nation's premier counties, providing comprehensive services to its citizens in its role as a leading organization in the Kansas City metropolitan area. The Johnson County community is nestled in the southwestern quadrant of the Kansas City metropolitan area (combined population of 1.9 million) and exhibits all of the hallmarks of a great community: a thriving and growing business sector; nationally-recognized public schools; first-class cultural and recreational amenities; and distinctive and welcoming neighborhoods. Johnson County is a growing and diverse community of more than 566,000 residents.

The Assistant County Appraiser serves as a member of the Department's Executive Leadership Team. This position builds and maintains professional and technical knowledge of self and appraisal staff; in collaboration with the County Appraiser and the Executive Management Team, develops, recommends, and implements strategies regarding the development of appraisal staff.

Other duties include:

- Ensures efficient operations of appraisal divisions through proper recruitment, training, coaching, and counseling valuation division directors; provides mentorship and development opportunities to valuation division managers and supervisors; communicates County and Office values and objectives; assigns accountabilities; displays management skills that lead staff development and initiative; communicates professionally with legislatures, during public presentations and to civic groups; develops a culture of sharing information, voicing opinions, and integrating functional objectives; conducts and oversees performance review activities of the valuation division managers.
- Supports, coaches, develops, and challenges divisional managers to take appropriate actions that lead to the desired development of staff; leads the development and maintenance of standard operating procedures for the appraisal divisions; leads the department LEAP initiative.
- Plans coordinates and directs the appraisal valuation divisions to ensure timely and accurate completion of the appraisal roll; ensures the appraisal divisions operate and support the department's mission, goals and objectives as defined in the Appraisal Maintenance Plan; determines best methods of performing appraisals through team involvement; plans activities around the appraisal calendar to ensure objectives are met; identifies market trends that may affect the department in the future, and identifies proactive strategies to meet current and future needs; prepares County Appraiser's office responses to state agencies; serves as County Appraiser in the County Appraiser's absence.
- Provides leadership and guidance in matters of appraisal litigation and contracts; provides leadership and technical advice to division managers; coordinates the efforts of appraisal staff in response to Board of Tax Appeals and other appraisal litigation; serves as in-house advisor to the County Appraiser and division managers on matters relating to adherence to State Property Tax Codes; reviews litigation matters with County Counsel.
- Contributes to the effectiveness of the organization by offering information and opinion; integrates objectives with other cross-functional teams.

Job Requirements

Bachelor's degree in any subject; ten years mass appraisal experience with knowledge of Computer Assisted Mass Appraisal Systems and proficient knowledge and work experience with real property valuation processes and cycles; five years progressively responsible experience in a leadership role; and be a Registered Mass Appraiser (RMA) or equivalent state designation, have an equivalent Mass Appraisal Designation, or Certified General License are required. Must be capable of maneuvering and reviewing a construction site and maintain a valid driver's license with an acceptable driving record is also required.

Bachelor's degrees in Business, Finance, Economics, Mathematics, or Statistics; a Master's degree in any subject; previous experience Mapping, using Pictometry, SSRS, Oblique Photography, Lot Surveys and Blue Prints; or possessing a Certified Assessment Evaluator (CAE), Member Appraisal Institute (MAI), American Society of Appraisers (ASA), or Royal Institute of Chartered Surveyors (RICS) are preferred.

If you meet the minimum requirements and are interested in this position, please apply on-line <https://jocogov.hua.hrsmart.com/hrsmart/ats/Posting/view/1609>